

Leadership Development Workshop: Enhancing Organisational Capability

This document outlines a comprehensive **leadership development workshop** designed to enhance organisational capability through strategic talent management and professional development. It covers key areas such as understanding leadership styles, fostering effective communication, implementing strategic decision-making, and building high-performing teams.

Understanding Diverse Leadership Styles

Effective leadership begins with a deep understanding of various leadership styles and their impact on team dynamics and organisational outcomes. This section explores different approaches, from autocratic to democratic, and situational leadership, highlighting their strengths and weaknesses in diverse business contexts.

Autocratic Leadership

Centralised decision-making, suitable for urgent situations.

Democratic Leadership

Collaborative approach, fostering team engagement and innovation.

Situational Leadership

Adapting style based on team readiness and task demands.

Fostering Effective Communication

Clear and concise communication is fundamental to successful leadership. It focuses on developing strategies for transparent information exchange, active listening, and constructive feedback. Participants will learn to articulate vision and objectives effectively, ensuring alignment across all levels of the organisation.

Key Communication Principles

- Active Listening
- Clarity and Conciseness
- Constructive Feedback Non-
- Verbal Cues



Building and Developing High-Performing Teams

Creating cohesive and productive teams is a hallmark of effective leadership. It explores **leadership strategies** for team formation, conflict resolution, performance management, and fostering a culture of accountability and continuous improvement within the team structure.



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Ready to enhance your organisation's leadership capabilities? Get in touch with The Cee Suite today to discuss your professional development needs.

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